



प्रभागीय वन अधिकारी का कार्यालय

दक्षिण अण्डमान, विम्बर्लीगंज

**OFFICE OF THE DIVISIONAL FOREST OFFICER
(NODAL OFFICER, SOUTH ANDAMAN DISTRICT)
SOUTH ANDAMAN, WIMBERLYGUNJ**



VACANCY NOTICE

ADVERTISEMENT FOR RECRUITMENT TO GROUP 'C' INDUSTRIAL POST OF "MAZDOOR" AND OTHER GROUP 'C' NON-MINISTERIAL POSTS (RAFTMAN, GRADER, ASST. SAWYER, BELTMAN, OILER, TIMBER RECORDER, TALLYMAN, GRINDER) TO BE FILLED IN SOUTH ANDAMAN DISTRICT IN THE DEPARTMENT OF ENVIRONMENT & FORESTS, ANDAMAN & NICOBAR ADMINISTRATION BY CONDUCTING COMMON RECRUITMENT.

Starting Date of submission of online applications	16/03/2026 1100 Hrs
Closing date and time for receipt of online applications	29/04/2026 2359 Hrs
Closing date and time for making online fee payment	29/04/2026 2359 Hrs
Dates for 'Window for Application Form Correction' including online payment	30/04/2026 To 06/05/2026
Physical Test	Dates shall be published at a later stage
Helpline Number to be called in case of any difficulty in filling up the Application Form	03192-255228

1. The Office of the Divisional Forest Officer, South Andaman (Nodal Officer, South Andaman District) invites **ONLINE APPLICATIONS** from the eligible candidates to fill up the **Group-C Industrial post of 'Mazdoor' and Other Group 'C' Non-Ministerial Posts (Raftman, Grader, Asst. Sawyer, Beltman, Oiler, Timber Recorder, Tallyman, Grinder)** in the Pay Matrix Level-1 (₹18000-56900). **Only those applications which are successfully filled through the website of the A&N Administration and found in order shall be accepted.** Candidates should go through the Recruitment Notice carefully before applying for the post and ensure that they fulfil all the eligibility conditions like Age-Limit/ Essential Qualifications (EQs)/ Category, etc. as indicated in this Notice. **Candidature of candidates not meeting the eligibility conditions will be cancelled at any stage of the recruitment process without any notice. Candidature of Applicants shall be purely PROVISIONAL at all stages of the recruitment process.**

All information relating to this recruitment right from the stages of application up to the nomination of the selected candidates including issue of

Admit Card/ Call letters for the Physical Test to the provisionally eligible candidates will be available on the website of A & N Administration i.e. <https://erecruitment.andamannicobar.gov.in>.

2. **DETAILS OF VACANCIES FOR MAZDOORS UNDER SOUTH ANDAMAN DISTRICT :-**

Sl. No	Name Of Division	Number of Vacancies	Vertical Reservation				Horizontal reservation	
			UR	ST	OBC (NCL)	EWS	MSP	Ex-SM
1	DFO (South Andaman)	69	41	00	10	18	04	00
2	DFO (FE&PD)	35	17	01	14	03	02	00
3	DFO (Silviculture)	16	04	00	09	03	00	00
4	DCF (Mill Division)	51	06	11	32	02	00	00
5	DCF (Working Plan)	15	06	00	07	02	01	00
6	DCF (Wild Life-1)	60	25	00	26	09	00	00
7	DD (BPCT)	12	02	00	09	01	00	00
8	Director (FTI)	09	06	00	03	00	00	00
9	DFO (SD)	16	01	00	14	01	00	00
10	DFO (LA)	13	03	00	08	02	01	00
	TOTAL	296	111	12	132	41	08	00

3. **DETAILS OF VACANCIES FOR GROUP 'C' NON-MINISTERIAL POSTS (RAFTMAN, GRADER, ASST. SAWYER, BELTMAN, OILER, TIMBER RECORDER, TALLYMAN, GRINDER) UNDER MILL DIVISION, CHATHAM :-**

Sl. No	Name Of Post	Number Of Vacancies	Vertical Reservation				Horizontal Reservation	
			UR	ST	OBC	EWS	MSP	Ex-SM
1	Grader	01	00	00	01	00	00	00
2	Asst. Sawyer	20	07	02	10	01	00	00
3	Beltman	01	01	00	00	00	00	00
4	Oiler	05	03	00	02	00	00	00
5	Raftman	07	03	01	02	01	00	00
6	Timber Recorder	04	01	00	03	00	00	00
7	Tallyman	07	01	01	04	01	00	00
8	Grinder	07	02	01	04	00	00	00
	TOTAL	52	18	05	26	03	00	00

- Note: For the posts mentioned above at S. No. 1-8, candidates may select for DCF, Mill Division technical posts while filling out the online application.

- i) Abbreviation used: **UR**-Un-Reserved, **ST**-Scheduled Tribe, **OBC**-Other Backward Class, **NCL**-Non-Creamy Layer, **EWS**-Economically Weaker Section, **MSP**-Meritorious Sports Persons, **Ex-SM**-Ex-Serviceman.
- ii) The Number of vacancies shown above is subject to variation.
- iii) Reservation for ST candidates is applicable to those ST as specified in the constitutional order No. 1959 of A & N Islands (Scheduled Tribes).
- iv) Reservation for OBC is applicable to those OBCs as specified in the Administration circular No. 8-3/2003-TW dated 30th March 2006.
- v) Reservation for EWS shall be applicable as per the guidelines/instruction issued by the Govt. of India/ A & N Administration from time to time.
- vi) Age relaxation for Meritorious Sports Persons shall be applicable as per the guidelines/instruction issued by the Govt. of India/ A & N Administration from time to time.
- vii) **For Group 'C' Non-Ministerial Posts of Mill Division, Chatham (Raftman, Grader, Asst. Sawyer, Beltman, Oiler, Timber Recorder, Tallyman, Grinder), the Trade Test for recruitment to the above-mentioned post will be conducted based on the merit list prepared under this recruitment process, along with the preferences submitted by the applicants, the GRADE SPECIFIC TRADE TEST will be conducted by the DCF, Mill Division, Chatham at a later stage.**

4. **ELIGIBILITY CONDITIONS:**

- i) All candidates shall be required to apply Online for the post whether they are registered with the Employment Exchange or otherwise.
- ii) The Departmental Candidates must also apply online. 'No objection Certificate's issued by the Head of the Department must be produced at the time of verification of original certificates/documents.
- iii) Applicant must be an Indian Citizen.

5. **AGE LIMIT:**

The age limits for the post as per Recruitment Rules is -

- (i) 18-33 years for Male
- (ii) 18-38 years for Female

The age will be determined on basis of the Date of Birth provided in the 10th Pass Certificate or Birth Certificate. No other documents will be entertained for the said purpose.

NOTE: A Candidate for this test must have attained the age of 18 years and must not have attained the age over and above 33/38 years in respect of Male/Female candidates respectively as on the closing date of receipt of online application i.e, 29/04/2026.

Besides the above, age relaxation in respect of reserved categories of aspirants permissible beyond the upper age limit are as detailed below:

Sl. No.	Category	Age-relaxation permissible beyond the upper age limit	Male	Female
1	ST	5 years	38 years	43 years
2	OBC	3 years	36 years	41 years
3	Central Government Civilian Employees who have rendered not less than 3 years regular and continuous service as on closing date for receipt on online applications.	Up to 40 years of age (45 years for ST Candidates)		
4.	Meritorious Sports person	Up to 05 years (10 years for ST Candidates)		
5	Age relaxation to DRM and contract employees including SSCT	In accordance with the instructions/orders issued by the A&N Administration, vide Circular No. 45/1998-PW dated 19.11.2011. Up to 40 years of age		

6. **EDUCATIONAL & OTHER QUALIFICATIONS:-**

Sl. No.	Name of the Post	Educational Qualification	
		Essential	Desirable
1	Mazdoor (Pay Level-1)	1. Secondary School Examination (10 th Std.) Passed from a recognized Board/Institution 2. Should qualify in the trade test. 3. Must have good physique.	Knowledge of Hindi
2	Raftman (Pay Level-1)	1. Secondary School Examination (10 th Std.) Passed from a recognized Board/Institution 2. Must know Swimming/diving. 3. Should qualify in the trade test. 4. Must have good physique.	Knowledge of Hindi
3	Grader (Pay Level-1)	1. Secondary School Examination (10 th Std.) Passed from a recognized Board/Institution (OR) 2. ITI Certificate in the concerned trade from a recognized Industrial Training Institute. 3. Should qualify in the trade test. 4. Must have good physique.	Knowledge of Hindi
4	Asst. Sawyer (Pay Level-1)		
5	Beltman (Pay Level-1)		
6	Oiler (Pay Level-1)		
7	Timber Recorder (Pay Level-1)		
8	Tallyman (Pay Level-1)		
9	Grinder (Pay Level-1)		

PROCESS OF CERTIFICATION AND FORMAT OF CERTIFICATES-

(1) Candidates who wish to be considered against reserved vacancies or seek age-relaxation **must produce their original certificates issued by the Competent Authority and submit a copy of the original certificate duly self-attested whenever sought by the department**, otherwise, their claims for ST/OBC/EWS/MSP status will not be entertained and their candidature/ application shall be considered under **General (UR)** category.

(2) The OBC candidates must produce OBC (Non-Creamy Layer) Certificate based on the income for the financial year (FY) 2022-23, 2023-24 and 2024-25 and issued on/after 01/04/2025 (after the completion of FY 2024-25) but not later than the closing date of the submission of Application Form i.e. 29/04/2026.

(3) A candidate will be eligible to get the benefit of the Economically Weaker Section (EWS) reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite income & Assets certificate based on income for financial year (FY) 2024-25 and issued on/after 01/04/2025 (after completion of FY 2024-25) but not later than the closing date of the submission of application form i.e. 29/04/2026.

Note: Candidates are cautioned that they will be permanently debarred from the recruitment examination conducted by the Department of Environment & Forests, A & N Administration in case they fraudulently claim ST/OBC/EWS/MSP status.

7. **FEE PAYABLE:** - Fee payable @ ₹ 100 (Rupees One Hundred Only)
- a) Fee can be paid online through payment modes namely BHIM UPI, Net-Banking or by using Visa, Master Card, Maestro or RuPay Credit or Debit Card.
 - b) Women candidates and the candidates belonging to Scheduled Tribes (ST) eligible for reservation are exempted from payment of fee.**
 - c) Online fee can be paid by the candidate up to 29/04/2026 (2359 Hrs.)
 - d) Applications received without the prescribed fee shall not be considered and summarily rejected. No representation against such rejection will be entertained.
 - e) Candidates who are not exempted from fee payment must ensure that their online fee payment has been successfully made.
 - f) Fee once paid will not be refunded under any circumstances nor will be adjusted against any other examination.
8. **CLOSING DATE FOR ONLINE APPLICATION:-** 29/04/2026 till 2359 Hrs.

9. **CENTRE FOR PHYSICAL TEST: -**

The Venue, Time & Date will be intimated later in the Web Portal <https://erecruitment.andamannicobar.gov.in>, Department of Environment & Forests, Local Newspaper and it shall also be alerted through SMS.

10. **MODE OF SELECTION:**

A Physical Test shall be conducted consisting of three different levels. The candidates participating in Level-I, II & III Tests shall furnish an undertaking(as per format prescribed by District Nodal Officer) that he/she is physically fit & mentally sound to undertake the test. The candidates failing any test shall not be given second chance under any circumstances. The details of the tests are mentioned below: -

A) LEVEL-I TEST:

RUNNING TEST: Male candidates must complete a distance of 10 kms and female candidates must complete a distance of 08 kms.

Note:

- i) The test is meant for short-listing of candidate.
- ii) Fifteen times the number of vacancy shall be shortlisted.
- iii) The number of candidate to be shortlisted is subject to change and may be fixed before the running test.
- iv) A particular time shall be fixed after completion of running test such that stipulated number (15 times of vacancy or any other vacancy declared before running test) of candidate covers the stipulated distances (10 km for male and 08 km for female) within the time.

B) LEVEL-II TEST:

LONG JUMP: Test is qualifying in nature, to be cleared within three attempts.

Male Candidates		Female Candidates	
General & OBC	ST	General & OBC	ST
12 feet	9 feet	9 feet	7 feet

C) LEVEL-III TEST:

WEIGHT CARRYING TEST- Male candidates carrying 30 kgs weight and female candidates carrying 20 kgs weight must complete a distance of 500 meter.

Note:

- i) The test is meant for final selection of candidate.
- ii) A particular time shall be fixed after completion of weight carrying test such that stipulated number (exact number of vacancies

notified plus 10% of vacancies notified) of candidate covers the stipulated distances (30 kgs. Over a distance of 500 meter for male and 20 kgs. Over a distance of 500 meter for female) within that time on the basis of which merit list shall be prepared.

- iii) Merit list shall be prepared for exact number of vacancies (notified) along with wait list which shall be limit to a maximum of 10% of the vacancies notified.
- iv) Provided that ST, OBC and EWS candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved share of the vacancies. Such candidates will be accommodated against the general/unreserved vacancies as per their position in the overall Merit List.
- v) The reserved vacancies will be filled up separately from amongst the eligible ST, OBC who are domicile of A & N Islands as per the extant guidelines.

11. **ADMISSION TO THE PHYSICAL TEST:**

All candidates who apply in response to this advertisement on or before **the CLOSING DATE & TIME FOR ONLINE APPLICATION** will be assigned Roll numbers. The Admit Cards will be made available on the website <https://erecruitment.andamannicobar.gov.in> around 2 weeks before the Physical Test (Level-I). In case, a candidate does not find his/ her name in the above uploaded list, candidate must immediately contact the Nodal Officer (DFO, SA) at dfosa.recruitment@gmail.com with proof of having submitted his/her application online. Failure to do so shall deprive him/her of any claim for consideration subsequently.

The candidates must carry at least one photo bearing identity proof such as Driving License, Aadhaar Card, Voter Card, College/ University ID Card, Income Tax PAN **in original and Admit Card downloaded from the website**, while attending the examination, failing which, they shall not be allowed to appear for the examination. The photographs used by the candidates must be a recent, relaxed face, and the picture should be in coloured, against a light-coloured, preferably **white-background**. If flash is used then please ensure that there is no red-eye and, in case of glasses, your eyes should be visible. The front of the face should not be covered less than 80 % of the entire photo. Photograph should be in JPEG format and its size should be between 10 Kb to 50 Kb with ideal resolution of 100 x 200 (pixels).

12. **RESOLUTION OF THE TIE CASES: -**

In cases where more than one candidate secures the equal aggregate marks, tie will be resolved by applying the following methods one after another:

- i) Date of birth i.e. the candidate older in age gets preference.
- ii) By referring to the alphabetical order of the names, taking first name into consideration.

13. **ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

While filling the application form, the candidates are cautioned that they should not furnish any particular that is false or suppress any material information. Candidates are also cautioned that they should in no case, attempt to alter or otherwise tamper with any entry in a document or the attested certified copy submitted by them, nor should they submit a tampered/fabricated document.

Without prejudice to criminal action/ debarment from A & N Administration's examination wherever necessary, candidature will be summarily cancelled at any stage for a period of maximum 3 years of the recruitment in respect of candidates found having indulged in any of the following malpractices:

- i) In possession of MOBILE PHONE & ACCESSORIES AND OTHER ELECTRONIC GADGETS WITHIN THE PREMISES OF THE PHYSICAL TEST CENTRES, WHETHER IN USE OR IN SWITCHED OFF MODE AND IN PERSON OR OTHERWISE.
- ii) Involved in various malpractices.
- iii) Obtaining support for his / her candidature by any means.
- iv) Impersonate/ procuring impersonation by any person.
- v) Submitting fabricated documents or documents which have been tampered with.
- vi) Making statements which are incorrect or false or suppressing material information.
- vii) Resorting to any other irregular or improper means in connection with his/her candidature for the Physical Test.
- viii) Misbehaving in any other manner in the Physical Test with the Officers/ Staffs on duty.
- ix) Taking away the Evaluation Sheet with him/her from the examination hall, or passing it on to unauthorized persons during the conduct of the Physical Test.
- x) Intimidating or causing bodily harm to the staff employed by the Administration for the conduct of Physical Test.
- xi) To be ineligible for the Physical Test by not fulfilling the eligibility conditions mentioned in the Notice.
- xii) Candidature can also be cancelled at any stage of the recruitment on any other ground which, the Department of Environment & Forests considers to be sufficient cause for cancellation of candidature.

14. **DECISION OF DEPARTMENT OF ENVIRONMENT & FORESTS, A & N ADMINISTRATION SHALL BE FINAL AND BINDING**

- (i) The decision of Department of Environment & Forests, A & N Administration in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of Physical Test, allotment of Physical Test centres, selection and allotment of posts/Divisions to selected candidates shall

be final and binding on the candidates and no enquiry/correspondence shall be entertained in this regard.

- (ii) To cancel the vacancy notice at any point of time without assigning any reason(s) thereof.

15. **COURTS JURISDICTION**

Any dispute in regard to this recruitment shall be subject to Courts/ Tribunals having jurisdiction over the A & N Islands only.

16. **RESULT**

The Final Result of the recruitment will be made available on the Web Portal <https://erecruitment.andamannicobar.gov.in>.

17. **IMPORTANT INSTRUCTIONS FOR THE CANDIDATES**

- i) The Department of Environment & Forests will not undertake detailed scrutiny of applications for the eligibility and other aspects before the Physical Test, and thus the candidature is accepted only **provisionally**. The candidates are advised to go through the requirements of educational qualification, age etc. and satisfy themselves that they are eligible before applying. When scrutiny is undertaken, at any stage, if any claim made in the application is not found substantiated, the candidature shall be cancelled and the department's decision shall be final and binding.
- ii) The candidates are advised to select the division as per his/her choice, which is available in the online application format. The shortlisted candidates shall be posted as per their chronological choice of division preferred by the candidate and as per the availability of vacancy. No change of choice shall be allowed by the candidate in subsequent periods.
- iii) The Candidates are advised to go through the detailed instructions contained in this notice which are available on the websites of A & N Administration i.e. <https://erecruitment.andamannicobar.gov.in> may read carefully before applying.
- iv) Candidates seeking reservation benefits available for ST/ OBC/ EWS etc. must ensure that they are entitled to such reservation as per eligibility prescribed by the Govt. of India/ A & N Administration from time to time. They should also be in possession of the required certificates in the prescribed format in support of their claim at the time of application.

- v) Central Government Servant/Civilian employees, Departmental Candidates of A & N Administration claiming age relaxation should be in possession of a certificate from their office in respect of length of continuous service which should be for not less than three years in the immediate period preceding the closing date for receipt of online application. They should continue to have the status of Central Government civilian employees/ servants till the time of appointment, in the event of their selection.
- vi) The Candidates must write their Name, Date of Birth, Father's Name and Mother's Name Strictly as given in the Matriculation Certificate Otherwise their candidature will summarily be cancelled at the time of document verification or as and when comes into the notice of the Department of Environment & Forests.
- vii) The candidate will be admitted to take the Physical Test at the centre specified in the Admit Card only.

18. **SELECTION OF CANDIDATES:-**

Final selection for appointment of candidates shall be made based on qualifying and upon the merit secured in the Physical Test, verification of certificates/ testimonials, character and antecedents and medical examination from the appropriate authority.

There will be a probation period of 2 years, which may be extended if performance is not found to be satisfactory by the Competent Authority.

19. **VERIFICATION OF DOCUMENTS: -**

All the successful candidates short-listed on the basis of the Physical Test will be called for document verification in person. The successful candidates should get their original certificates/ Testimonials duly verified as are mandatory and submit another self-attested copy of all those mandatory certificates/ testimonials in person **along with the printed copy of Online Application** to the Authorized Officers/ Officials at the prescribed venue on the scheduled date & time, failing which, his/her candidature shall be struck off from the relevant panel for all purposes and no further request/ correspondence shall be entertained.

20. **HOW TO APPLY**

- A. (i) The candidate should register their full particulars of the Application through online at <https://erecruitment.andamannicobar.gov.in>. The online application will be accepted from 16/03/2026 (from 1100 Hrs) to 29/04/2026 (up to 2359 Hrs). The candidates should provide all the mandatory details in the online portal failing which the application

will not be accepted by the online website. Photograph to be uploaded should be of 8 bit JPEG format and its size should be between 10 Kb to 50 Kb with resolution of 100x200 (pixels). It is also advised to enable JavaScript in the browser such as Internet explorer, Firefox, Google chrome etc. to successfully upload your online application. The website will also allow the applicant to take print out forthwith of the submitted application to facilitate candidate. Those, who may fail to take print out immediately after submitting their application can download the filled in forms later also.

(ii) All the candidates who have duly registered his/her name in the local Employment Exchange as a un-employed must enter his/her registration number at the appropriate box of the on application while filling online.

B. Copies of documents with the downloaded Application to be submitted at the time of documents verification after the written examination:

- a. One copy of recent Passport size photograph.
- b. Self-Attested copies of certificates in respect of:-
 - i) Essential Qualification Certificate of the respective field and higher qualification if any issued by the competent authority in respect of the post (category of posts) applied for. (Provisional certificate etc. shall not be entertained).
 - ii) X Pass Certificate issued by the CBSE or any other recognized Board of School Education indicating the date of birth. (Provisional certificate etc. will not be entertained).
 - iii) OBC/ST Certificate issued by any Revenue Authority Competent within the jurisdiction of A & N Administration in respect of such reserved Category.
 - iv) For Meritorious Sports Persons for such category of candidate, Certificate issued by the Competent Authority.
 - v) Employment Registration Certificate/ Card issued by the Competent Authority, under A & N Administration indicating registration number.

21. ADMISSION TO THE PHYSICAL TEST: -

- (a) **Helpdesk:** - Candidate may contact the Administration through email dfosa.recruitment@gmail.com to clarify/ resolve any problem related to registration of online application. The candidate can also seek clarification on telephone (Telephone No. 03192-255228) between 10:00 AM to 5:00 PM on all working days i.e. Monday to Friday.
- (b) Before filling his/her online application, the candidate must carefully read the eligibility conditions for the examination and satisfy

himself/herself that he/she fulfils all eligibility conditions and should upload all requisite documents to avoid rejection of his/her candidature.

- (c) Admit Card for the Physical Test indicating the Schedule Date, Time, Venue/ Centre of the Physical Test will be made available on the website which is to be DOWNLOADED/ PRINTED OUT by all the candidates through Internet at <https://erecruitment.andamannicobar.gov.in> which the candidates themselves should generate (download) in hard form and the Department of Environment & Forests shall not be responsible for non-receipt/delay in obtaining the same by the candidate.

Interpretation of Contents:

Note: In case of any discrepancy arise in contents in English & Hindi version of the Vacancy Notice, the contents of English version & its interpretation shall be final & binding.


DFO (South Andaman)
District Nodal Officer
Recruitment of Mazdoors (2025)
South Andaman District


**UNDERTAKING TO BE FURNISHED BY THE CANDIDATE
PARTICIPATING IN THE PHYSICAL ENDURANCE TEST (LEVEL - I)**

I, Shri/Smti.....S/D/W/o....., bearing Roll Number....., do hereby state that I am attending the Physical Test (Level I) for the Group 'C' Industrial Post of being conducted by the Divisional Forest Office, South Andaman, today on date..... in my own interest. Further, I undertake and state that I am physically fit & mentally sound to undertake the Physical (Running/Long Jump/Weight Carrying) Tests and I am not suffering from any health disorders or disease as such.

Further, I undertake that I am well aware about the nature of the Physical Test & the risks (if any) involved in participating in the said Test. If during the course of the Endurance Test any onto ward incidents occurs, then the department or the committee shall NOT be liable or responsible for the same, in any manner.

SIGNATURE OF CANDIDATE :

NAME OF THE CANDIDATE :